

Student Code of Conduct

This Code of Conduct is intended for all students of CircusWest.

DRESS CODE

Students must wear the proper attire (athletic, comfortable, form-fitting clothing) to be safe on the equipment. Proper attire is:

1. Bodysuit, or a shirt that will remain firmly tucked in.
2. Layers (especially during the winter months).
3. Short hair secured off face, long hair tied back.
4. No jewellery or watches.
5. Running shoes (for appropriate skills, like unicycle or trampoline wall).
6. When using aerial equipment: no metal or plastic on clothing (buttons, zippers, snaps); shirts must have sleeves covering the underarms; pants must extend below the knee.

GYM RULES

1. No food on the gym floor at any time. Food is only permitted in the stands.
2. Water must be in metal or plastic containers at all times (no glass allowed on the floor).
3. Unless otherwise authorized, equipment must only be used when supervised by a CircusWest coach. Rigging will not be touched except by qualified staff members.
4. Phone use is prohibited during class time. No cell phones on the gym floor.
5. CircusWest is not responsible for lost or stolen items: please keep an eye on your valuables if leaving them in the stands. Lockers are available for use (lock not provided).
6. Photographs/videos are not allowed in the gym at any time during training. During performances/events, photography guidelines will be outlined by CircusWest.

DISCIPLINARY ACTION

When determining consequences, consideration will be given to the maturity and intellectual, social and emotional capacity of the applicable students, along with the severity and frequency of the misbehaviour. Consequences will be thoughtful, consistent and fair; seek to prevent a recurrence of the offence; teach acceptable social behaviour, rather than being merely punitive. Any time a disciplinary action occurs, the student will be expected to apologize to the coach and those affected before returning to training.

HARASSMENT-FREE ENVIRONMENT

CircusWest is committed to maintaining an inclusive and safe environment for all students and staff and will not tolerate any form of violence, such as bullying and harassment, committed by or against its students and staff. Mutual respect, along with cooperation and understanding, is expected in the interactions between staff of CircusWest and its students, student to student, coaches to students and students to coach. CircusWest will neither tolerate nor condone behaviour that is likely to undermine the dignity or self-esteem of an individual, or create an intimidating, hostile or offensive environment.

Bullying & Harassment = any unwelcome/uninvited action by any person, whether verbal or physical, on a single or repeated basis, which humiliates, insults or degrades.

Bullying and Harassment includes inappropriate conduct or comments by a person towards a student or staff member. Some examples of bullying and harassment might be:

- verbal aggression or insults
- calling someone derogatory names
- harmful hazing or initiation practices
- vandalizing personal belongings
- spreading of malicious rumours

Another form of bullying and harassment is cyberbullying through electronic communications (i.e. email, text messaging, social networking and websites). Sending derogatory or threatening messages or sharing personal and confidential messages or images are examples of bullying and harassment which will not be tolerated.

Occurrences of intolerance of diversity, sexual orientation or gender identity and cross-cultural issues will be deemed bullying and harassment. Reported situations and conflicts created by apparent lack of awareness or prejudice will not be tolerated.

PROTOCOLS

All students will adhere to the following:

1. I am an ambassador of CircusWest and shall maintain high standards of moral and ethical conduct. This includes self-control, responsible behaviour and consideration for others' physical and emotional well-being while in the gym, at CircusWest events/performances and in my online presence as a student of CircusWest.
2. I will treat others with respect and expect to be treated with respect in return. I will practice a positive attitude, good sportsmanship and, above all, fairness and respect to all coaches, fellow participants, equipment and the gym facility at all times.
3. I will take all reasonable measures to ensure my own and my fellow participants' safety when using CircusWest equipment and facilities. I will defer to the coaches for all rigging and equipment set up and use and will abide by the measures they set out.
4. I will refrain from the use of loud, profane, insulting, harassing, bullying or otherwise offensive language and behaviour.
5. Social Media/Internet Use: when using social media as a student of CircusWest, CircusWest's code of conduct applies. I will not harass, bully, intimidate, demean or otherwise harm another member of CircusWest (student or staff) through my use of the Internet. I recognize that if this does occur, I will be in breach of CircusWest's bullying and harassment policy, and steps will be taken to address this.
6. I will dress in appropriate attire at all CircusWest activities, as directed by CircusWest, avoiding clothing with slogans/images that may be offensive to students or staff.
7. I will maintain high personal hygiene standards and maintain CircusWest as a fragrance-free environment.

8. I will abide by any curfew or rules set for performances by management or coaching staff. While at the gym, I will abide by the gym rules.
9. I will maintain punctual attendance at all training and performances. If I must be absent, I or my guardian will inform CircusWest with as much notice as possible, via email info@circuswest.com or phone 604-252-3679. If I am enrolled in Performance Troupe, I will not miss any classes while the annual show, and preparation for it, is occurring (between the beginning of March and the end of May).
10. If I commit an act which is considered an offence under the law, I understand that will be dealt with by the appropriate authorities. CircusWest reserves the right to take immediate action.
11. I will not possess or use any illegal substances, excluding prescribed medical drugs of which my parents have informed CircusWest. I understand that the use of performance-enhancing drugs is strictly banned.
12. I will not possess or use alcohol, tobacco/vaping or recreational drugs in any form during training or performances, or at any training, performance or social activities connected with CircusWest.
13. I am accountable for, and understand that my family must pay for, any costs incurred for any wilful damage to CircusWest property, premises, hotel rooms or other property.
14. Injuries: I will report all injuries that occur during or outside of training to my coach, no matter how insignificant it seems. The coach, in consultation with me/my guardian and my doctor, will determine the best course of action (time away from training, modified training, etc.).
15. Food: I will make an effort to eat a well-balanced diet, recognizing that my training is demanding and requires me to be aware of my physical state and needs. I will bring nutritious snacks and plenty of water and will clean up after I eat. I will make reasonable efforts to not bring allergens to CircusWest (particularly peanuts).

STUDENT AGREEMENT

A breach of any part of this Student Code of Conduct is sufficient grounds for me to be withdrawn from an event or class and to be sent home at my family's expense. In addition, I will be subject to the disciplinary policies and procedures of CircusWest and may be asked to withdraw from the program.

I have read, understood and consent to the above this _____ day of _____, 2019

Student Name: _____

Student Signature: _____

Parent/Guardian Signature (if student under 18): _____